

# Proposed Submission Edmonton Leeside Area Action Plan

## Equality Impact Assessment

January 2017

<b>Department:</b>	<b>Regeneration and Environment</b>	<b>Service:</b>	<b>Strategic Planning and Design</b>
<b>Title of decision:</b>	Proposed Submission Edmonton Leaside Area Action Plan	<b>Date completed:</b>	January 2017
<b>Author:</b>	James Gummery Principal Planning Policy Officer	<b>Contact details:</b>	james.gummery@enfield.gov.uk 020 8379 3498

**1 Type of change being proposed:** (please tick)

Service delivery change/ new service/cut in service		Policy change or new policy	✓	Grants and commissioning		Budget change	
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**2. Describe the change, why it is needed, what is the objective of the change and what is the possible impact of the change:**

The Edmonton Leaside Area Action Plan (AAP) is a statutory planning document that will form part of Enfield's Local Development Plan. It is specifically designed to:

- Support and guide regeneration;
- Guide public and private investment that is needed to enable transformational change;
- Protect areas sensitive to change;
- Resolve conflicting objectives; and
- Provide robust policies to help ensure that future development and investment meets the needs of new and existing communities.

The AAP sets out a regeneration framework for Edmonton Leaside and aims to create and support sustainable communities. It provides specific planning and regeneration guidance for development proposals, such as where new housing and jobs should be located, as well as improvements to open spaces and public transport connections, and additional community facilities and local services.

The AAP provides a more detailed and area-specific planning policy and development framework. Whilst the AAP is set within the framework of adopted Core Strategy Policy 37 Central Leaside and Policy 38 Meridian Water, the AAP evidence base supports a revised and higher quantum of homes and jobs at Meridian Water. New development proposals coming forward within the Edmonton Leaside area will be expected to accord with the policies and proposals contained within the AAP.

**3. Do you carry out equalities monitoring of your service? If No please state why?**

Yes – throughout the preparation of the Local Plan an Equal Opportunities Monitoring form is produced for all Local Plan document consultations in both electronic and paper format. The Planning Policy team continues to seek to increase number of returns to equalities monitoring forms returned.

<b>4. Equalities Impact</b> <b>Indicate Yes, No or Not Known for each group</b>	Disability	Gender	Age	Race	Religion & Belief	Sexual Orientation	Gender reassignment	Pregnancy & Maternity	Marriage & Civil Partnerships
Does the policy contribute to eliminating discrimination, promote equality of opportunity, and foster good relations between different groups in the community?	Yes	No	Yes	No	No	No	No	No	No
*Could the proposal discriminate, directly or indirectly these groups?	No	No	No	No	No	No	No	No	No
Could this proposal affect access to your service by different groups in the community?	No	No	No	No	No	No	No	No	No
Could this proposal affect access <u>to information</u> about your service by different groups in the community?	No	No	No	No	No	No	No	No	No
Could the proposal have an adverse impact on relations between different groups?	No	No	No	No	No	No	No	No	No

If Yes answered above – please describe the impact of the change (including any positive impact on equalities) and what the service will be doing to reduce the negative impact it will have.

It is expected that the Edmonton Leaside AAP will have a positive impact on people with disability as the AAP will support greatly improved connections and transport facilities, allowing people with disability to move much more easily across the area and beyond to access homes, jobs, and community and leisure facilities. Children and young people would also benefit from the construction of new education facilities within the area. Whilst the impact of the policies is likely to be positive for other equalities groups, who will benefit from the new homes, new jobs, and new community infrastructure such as schools, green spaces and healthcare facilities, the broad reduction in inequality is not likely to benefit any single group within the community.

\*If you have ticked yes to discrimination, please state how this is justifiable under legislation.

<b>5. Tackling Socio-economic inequality</b> Indicate Yes, No or Not Known for each group	Communities living in deprived wards/areas	People not in employment, education or training	People with low academic qualifications	People living in social housing	Lone parents	People on low incomes	People in poor health	Any other socio-economic factor Please state;
Will the proposal specifically impact on communities disadvantaged through the following socio-economic factors?	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Does the service or policy contribute to eliminating discrimination, promote equality of opportunity, and foster good relations between different groups in the community?	Not Known	Not Known	Not Known	Not Known	Not Known	Not Known	Not Known	Not Known
Could this proposal affect access to your service by different groups in the community?	No	No	No	No	No	No	No	No
<p>If Yes answered above – please describe the impact (including any positive impact on social economic inequality) and any mitigation if applicable.</p> <p>The impact of the AAP on poverty and deprivation indicators will take time to deliver measureable change. In the medium to long term, it is expected that the AAP will have a positive impact upon the area. Tackling social and economic inequality is particularly important in this area of the borough which experiences high levels of deprivation, for example in terms of income, educational attainment, worklessness, and health outcomes. The AAP will support improvements and access to good quality homes, the local economy, employment prospects, the transport infrastructure, education, skills and training and the quality of the environment. Development must benefit the existing residents of the area as well as those residents moving in. To ensure existing residents benefit from the new opportunities and facilities, the AAP supports and requires greatly improved access and connectivity, linking the eastern and western areas through sustainable transport modes. Planning obligations will be required to support existing residents with their training needs, while affordable homes options will increase the range and quality of available housing in the area.</p>								
<b>6. Review</b>								
How and when will you monitor and review the effects of this proposal?								

The implementation and success of the Edmonton Leaside AAP will be monitored through the annual Local Plan Monitoring Process.

## Action Plan for New Policies

Title: Proposed Submission Edmonton Leaside Area Action Plan (January 2017)

Team: Strategic Planning and Design

Department: Regeneration and Environment

Service manager: Tony Pierce

Identified Issue	Action Required	Lead Officer	Timescale/ By When	Costs	Review Date/ Comments
The Edmonton Leaside AAP has not yet been adopted and is to undergo consultation and Examination.  There may be alterations to the policies before it is adopted.	This EqIA will be reviewed and updated where necessary in response to any relevant issues raised during public consultation including where modifications are proposed.	James Gummery	Consultation on the Proposed Submission Edmonton Leaside AAP will take place Feb 2017 to Mar 2017	Local Plan Budget	The EqIA will take account of any changes to the Edmonton Leaside AAP.
Once adopted the impact of the Edmonton Leaside AAP on equalities issues must be monitored.	Consider and review the impact of the Edmonton Leaside AAP once it has been adopted.	James Gummery	2015 Onwards		The Council will ensure that Edmonton Leaside AAP is implemented in accordance with its policies on fairness and equalities.

Please insert additional rows if needed

Date to be Reviewed: .....

**APPROVAL BY THE RELEVANT DIRECTOR - NAME** Ian Davis **SIGNATURE**.....

This form should be emailed to [joanne.stacey@enfield.gov.uk](mailto:joanne.stacey@enfield.gov.uk) and be appended to any decision report that follows.

**Appendix 1: Assessment of the Edmonton Leaside Area Action Plan Vision, Objectives and Policies**

**Are groups affected because of:  
(Key: Yes or No and +/- impact and O = Neutral)**

**Part A: Chapter 1: Vision and Objectives**

The Overall Vision and Objectives 2032									
	Race	Disability	Gender	Age	Faith	Sexual Orientation	Transgender	Marriage	Pregnancy
Vision and Objectives	O	O	O	O	O	O	O	O	O

**Commentary:** The vision and spatial strategy recognise the diversity within the communities in the Edmonton Leaside area and the need to reduce inequalities that exist and deliver new housing and jobs. The approach is closely linked to Enfield’s Sustainable Community Strategy in promoting social inclusion and tackling deprivation. The cumulative impact of the objectives aims to ensure equitable outcomes for all groups in the community through coordinated delivery of social, economic, educational, health, physical and environmental infrastructure. Whilst the vision and objectives will have a positive impact on all communities within the area it would not have a specific impact on the equalities groups identified.

**Part B: Chapter 5: Meridian Water**

Policies EL1 – EL13									
	Race	Disability	Gender	Age	Faith	Sexual Orientation	Transgender	Marriage	Pregnancy
Meridian Water Policies EL1 – EL13	O	Y+	O	Y+	O	O	O	O	O

**Commentary:** The delivery of the Meridian Water will provide thousands of new homes and jobs, schools, a town centre, a primary healthcare facility and a range of other leisure and cultural assets. The policies seeks to deliver high quality public realm and development of an exemplar quality with buildings that are flexible and adaptable to the environment in which they sit; a relocated and improved railway Station to serve the new neighbourhood; and new development that achieves the

**Are groups affected because of:  
(Key: Yes or No and +/- impact and O = Neutral)**

greatest levels of energy efficiency, incorporating renewable power and using locally produced energy. The future development will have a particularly positive impact on people with disability due to the significant improvements in accessibility. Children and young people would also benefit from the construction of new education facilities within the area. The policies will have a positive impact on all communities within the area and would not have a specific impact on the other equalities groups identified.

**Part B: Chapter 6: Edmonton Leaside Employment and Industrial Estates**

Policies EL14 – EL15									
	Race	Disability	Gender	Age	Faith	Sexual Orientation	Transgender	Marriage	Pregnancy
Policies EL14 – EL15	O	O	O	O	O	O	O	O	O

**Commentary:** Improving the employment areas will support an increase in higher value employment opportunities and ensuring that the area remains economically viable. Attracting people to the area for work will also potentially have a knock on effect on improving the viability and success of some of the industrial areas/businesses. Edmonton Leaside will continue to be a major area for economic activity with significant scope for growth and expansion. Existing businesses will benefit from the regeneration and redevelopment opportunities to intensify and redevelop existing sites for modern industries, including high-tech manufacturing and green and environmental industries. The effect will be positive and will not have a disproportionate impact on the equalities groups identified.

**Part B: Chapter 7: Angel Road Retail Park**

Policy EL16									
	Race	Disability	Gender	Age	Faith	Sexual Orientation	Transgender	Marriage	Pregnancy
Policy EL16	O	O	O	O	O	O	O	O	O



**Are groups affected because of:  
(Key: Yes or No and +/- impact and O = Neutral)**

**Commentary:** This policy aims to ensure that new employment mixed uses at Angel Road Retail Park will integrate with and support the vitality and viability of the existing Eleys Estate and the wider regeneration at Edmonton Leaside. It provides the necessary policy measure to ensure that the existing uses will remain economically viable. The policy also recognises the opportunity to create jobs and training opportunities. The policy will result in better facilities for everyone and the overall effect on the equalities groups will be neutral.

**Part B: Chapter 8: Edmonton EcoPark**

Policy EL17									
	Race	Disability	Gender	Age	Faith	Sexual Orientation	Transgender	Marriage	Pregnancy
Policy EL17	O	O	O	O	O	O	O	O	O

**Commentary:** Redevelopment of the EcoPark site will provide enhanced and sustainable waste treatment facilities to meet future waste management needs. The benefits are somewhat indirect and the overall effect on the equalities groups will be neutral.

**Part B: Chapter 9: Deephams Sewage Treatment Works**

Policy EL18									
	Race	Disability	Gender	Age	Faith	Sexual Orientation	Transgender	Marriage	Pregnancy
Policy EL18	O	O	O	O	O	O	O	O	O

**Are groups affected because of:  
(Key: Yes or No and +/- impact and O = Neutral)**

**Commentary:** The Thames Water transformational upgrade to the Deephams STW site will increase its capacity, reduce polluting discharge and significantly lower odour. The proposed upgrade will cater for population growth in the catchment area. The benefits are somewhat indirect and the overall effect on the equalities groups will be neutral.

**Part B: Chapter 10: Pickett's Lock**

Policy EL19 – EL20									
	Race	Disability	Gender	Age	Faith	Sexual Orientation	Transgender	Marriage	Pregnancy
Policy EL19 – EL20	O	O	O	O	O	O	O	O	O

**Commentary:** Pickett's Lock is identified to deliver a large significant new development that will provide a destination attraction for Edmonton Leaside and beyond. Pickett's Lock is considered suitable for a potential range of new and improved leisure, sport and recreation uses, including a health and fitness centre, a snowdome, conference/exhibition spaces, self-catering accommodation, a hotel and commercial ten-pin bowling. Better facilities would be available to all sectors of the community so the overall impact on the equalities groups will be neutral.

**Part C: Chapter 11: Enabling Movement**

Policy EL21 – EL25									
	Race	Disability	Gender	Age	Faith	Sexual Orientation	Transgender	Marriage	Pregnancy
Policy EL21 – EL25	O	Y+	O	O	O	O	O	O	O

**Are groups affected because of:  
(Key: Yes or No and +/- impact and O = Neutral)**

**Commentary:** The policy approach will have positive impacts on people with disability due to improvements in access throughout the area. The policy will also have the knock on effect of making a more pleasant environment which will help to encourage walking and cycling and have a positive impact on health and well-being. For other equalities groups the overall impacts are neutral.

**Part C: Chapter 12: Promoting a Low Carbon Future**

Policy EL									
	Race	Disability	Gender	Age	Faith	Sexual Orientation	Transgender	Marriage	Pregnancy
Policy EL	O	O	O	O	O	O	O	O	O

**Commentary:** The Combined Heat and Power network will help to provide more efficient heat and power to the community and provide positive impacts in terms of the provision of sustainable and decent homes. The impact on the equalities groups will be neutral.

**Part C: Chapter 13: Watercourses, Green Spaces and Flood Risk**

Policy EL27 – EL28									
	Race	Disability	Gender	Age	Faith	Sexual Orientation	Transgender	Marriage	Pregnancy
Policy EL27 – EL28	O	Y+	O	O	O	O	O	O	O

**Are groups affected because of:**  
**(Key: Yes or No and +/- impact and O = Neutral)**

**Commentary:** The policies support improving the quality and access to a network of open spaces through making them more attractive and useable to the community. This will have positive effects on the community and have the benefit of improving health and well-being by encouraging people to become more active. The integration of Sustainable Urban Drainage Systems will mitigate and manage flood risk. The overall effect will benefit people with disability, while the impact on the other equalities groups will be neutral.

**Part D: Chapter 14: Delivery and Implementation**

This chapter does not contain policies.